U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only					
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1. File Number U - 8490

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 2004 Through: 12 / 31 / 2004

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3. Nam	e and address of person filin	ıg.	4. Name, file number, and	l address of labor organ	nization.	
Name	Edward	Thurman	Name Engineers,	Operating, AFL-	-CIO, Local 3	24
			Labor Organization File	Number 019-088		
P.O. B	Box, Bldg., Room No., if any		P.O. Box, Building and	Room Number, if any		
Street	37450 Schoolcraft	:, Suite 110	Street 37450 Scho	olcraft, Suite	110	
City	Livonia		City Livonia			
State	Michigan	ZIP Code + 4 48150-108	State Michigan		ZIP Code + 4 48	150-1082
. Posit	ion in labor organization.	reasurer and Business Age	${\mathfrak m}{\mathfrak t}$	торий размения поде времения не поделения дельной дель	no had kaominina arangsan pakin pigakan pigakan pengalan arang sang opin kappanan an pangsa	of the state of th
		during the past fiscal year, you or your (except as specified in the contractions) with	exclusions set forth in the instruc	tions):		
1. Held	ary value from an employ	er whose employees your organi	, or derived income or other e	aly seeking to roproce	ont	
noneta	ary value from an employ e and address of Employer (in	er whose employees your organi	, or derived income or other e zation represents or is activ 7.a. Nature of Interest, Tra	ely seeking to represe	ent.	
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Name Trade P.O. B	ary value from an employ e and address of Employer (in  Name, if any:	er whose employees your organi	7.a. Nature of Interest, Tra	ely seeking to represe	ent.	
Name Trade P.O. B Street City	ary value from an employ e and address of Employer (in  Name, if any:	er whose employees your organi	7.a. Nature of Interest, Tra	ely seeking to represe	ent.	
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Name Name Trade P.O. B Street City State	any value from an employ e and address of Employer (ii  Name, if any:  Nox, Bldg., Room No., if any  ignature and verification. T	rer whose employees your organincluding trade name, if any).	7.a. Nature of Interest, Tra  7.b. Amount.  Signature  y of Perjury and other applicable panying documents), has been e	ely seeking to represe	nat all of the informa	ntion it of the
Name Trade P.O. B Street City State	e and address of Employer (in Name, if any:  lox, Bldg., Room No., if any  ignature and verification. Titted in this report (including to reigned's knowledge and beli	ZIP Code +4  The undersigned declares, under penalthe information contained in any accommandation and accommandation contained in any accommandation contained in accommandation contained in any accommandation contained in	7.a. Nature of Interest, Tra  7.b. Amount.  Signature  y of Perjury and other applicable panying documents), has been e	ely seeking to represe	nat all of the informary and is, to the bes	ation it of the

Name of Person Filing Edward Thurman	File Number <b>U</b> -
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or indealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Operating Engineers' Pension Fund  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 2075 W Big Beaver, Suite 700  City Troy  State Michigan ZIP Code + 4 48084	Fringe Benefit fund providing pension and welfare benefits  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Reimbursed for expenses incurred to attend IFEPB annual training conference
	12.b. Amount. \$3,887
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.
(including trade name, if any).	
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
· · · ty	The second secon
ZIP Code + 4	
Rusiness an Employer or Consultant ?	14.b. Amount of payment.